







The German Eastern Business Association (OA) in cooperation with the Federal Ministry for Economic Cooperation and Development (BMZ) and Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH invites you to participate in the



# Internship Programme of German Business 2024



#### STRONG COMPANIES - HIGHLY QUALIFIED SCHOLARSHIP HOLDERS

Are you looking for young talents who are highly motivated and talented to work in your daughter companies or partner companies in the Countries of the Western Balkans (WB 6) or Croatia? Would you like to integrate them in your company at an early stage? Would you like to enter new markets? Would you like to expand your business? Use your opportunity to participate in the 21st round of the Internship Programme of German Business and get in touch with highly qualified young professionals with various professional backgrounds in the scope of an internship.

#### YOUR ADVANTAGES

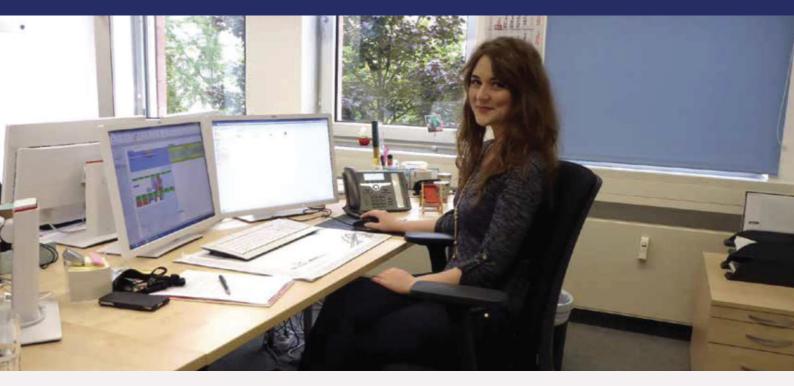
- Establishing contacts to highly qualified interns whose expertise and market-specific knowledge of their home countries will contribute to your company's success and will help you accessing new networks
- Supporting young people to engage and learn about business fields of high importance for your company's strategic development
- Access to committed and well educated young professionals who may help you generating innovative ideas for your company
- Raising your company's profile and demonstrating your commitment to promoting young talents

## ORGANISATIONAL AND FINANCIAL ASPECTS

- Your company provides the internship position(s) mentoring and pays a monthly remuneration
- The internship's duration lasts from three to six months
- Additionally, each intern receives a monthly scholarship granted by the Federal Ministry for Economic Cooperation and Development (BMZ)

#### SERVICES PROVIDED BY THE PROGRAMME

- The candidates' recruitment, consisting of several selection rounds: Assessment of expertise and language skills conducted by an independent selection committee together with the project team
- Qualified preselection of candidates in order to meet the company-specific requirements
- · Organisation of administrative issues such as visa, working permit and health insurance
- Organisation and financing the interns' arrival to and departure from Germany
- Cross-cultural training of scholarship holders prior to their stay in Germany
- The project team remains your direct contact



#### A GROWING ALUMNI NETWORK

Since 2004, more than 1000 young professionals have been participating in the Internship Programme of German Business. After finishing their internships in Germany, the scholarship holders remain part of the Programme as members of the Programme's regional Alumni Network. The Alumni Network organises and provides regional workshops and conferences on current economic trends, the area of technical engineering or job application trainings.

After many years of a very active Alumni Network, a lot of cross-border contacts have created not only international friendships, but also tightened business cooperations throughout the entire region.

The Programme offers a pool of dedicated young professionals and experts with different backgrounds who have built their careers or set up their own businesses and are familiar with modern management methods.

### REGISTER: bit.ly/3Q8LXHz

#### **Contact**

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www.stipendienprogramm.org